

2025

FORM IR8E

Return of Employee's Remuneration for the Year Ended 31 Dec 2024
Fill in this form and give it to your employee by 1 Mar 2025
(DO NOT SUBMIT THIS FORM TO IRAS UNLESS REQUESTED TO DO SO)

This Form will take about 10 minutes to complete. Please get ready the employee's personal particulars and details of his/her employment income. Please read the explanatory notes when completing this form.

Employer's Tax Ref. No. / UEN 198900599R	Employee's Tax Ref. No. : *NRIC / FIN / PR / EP / TR / TRN / TRN (XXXXXX-XXXX-XXXX)		
Full Name of Employee as per NRIC / FIN Moori Ashok Kumar Reddy	Date of Birth 25/07/1978	Sex Male	Nationality Indian
Residential Address APT BLK 879 TAMPINES AVENUE 8 #09-270 SINGAPORE S520879	Designation Technical Consultant Specialist	Bank to which salary is credited DBS/POSB	
If employment commenced and/or ceased during the year, state: (See Explanatory Note 5)	Date of Commencement 26/06/2023	Date of Cessation	

INCOME (See Explanatory Note 9 unless otherwise specified)

\$

a) Gross Salary, Fees, Leave Pay, Wages and Overtime Pay :	113,849.00
b) Bonus (non-contractual bonus paid in 2024 and / or contractual bonus)	16,428.00
c) Director's fees approved at the company's AGM/EGM on _____	N.A.
d) Others :	
1. Allowances: (i) Transport \$ N.A. (ii) Entertainment \$ N.A. (iii) Others \$ N.A.	N.A.
2. Gross Commission for the period _____ to _____	N.A.
3. Pension \$ _____	N.A.
4. Lump sum payment _____	N.A.
(i) Gratuity \$ N.A. (ii) Notice Pay \$ N.A. (iii) Ex-gratia payment \$ N.A.	
(iv) Others (Please state nature) \$ N.A.	
(v) Compensation for loss of office \$ N.A. Approval obtained from IRAS: _____ Date of approval _____	
Reason for payment : N.A. Length of Service within the company/group: N.A.	
Basis of arriving at the payment : N.A. (Give details separately if space is insufficient)	
5. Retirement benefits including gratuities/pension/commutation of pension/lump sum payments, etc from Pension/Provident Fund : Name of Fund N.A. (Amount accrued up to 31 Dec 1992 \$ N.A.) Amount accrued from 1993 : _____	N.A.
6. Contributions made by employer to any Pension/Provident Fund constituted outside Singapore without tax concession: _____ Contributions made by employer to any Pension/Provident Fund constituted outside Singapore with tax concession: Name of the overseas pension/provident fund: _____ Full Amount of the contributions : N.A. Are contributions mandatory?: Yes / No Were contributions charged / deductions claimed by a Singapore permanent establishment? Yes / No	N.A.
7. Excess/Voluntary contribution to CPF by employer (less amount refunded/to be refunded): [Complete the Form IR8S]	N.A.
8. Gains or profits from Employee Stock Option (ESOP)/other forms of Employee Share Ownership (ESOW) Plans: [Complete the Appendix 8B]	N.A.
9. Value of Benefits-in-kind [See Explanatory Notes 12 and complete the Appendix 8A]:	N.A.
TOTAL (items d1 to d9)	N.A.

e) 1. Remission: Amount of Income \$ _____ 0.00	
2. Oversea Posting : *Full Year / Part of the Year (See Explanatory Note 8a)	
3. Exempt Income : \$ _____ N.A. (See Explanatory Note 8b)	
f) Employee's income tax borne by employer? Yes / No	
If tax is fully borne by employer, DO NOT enter any amount in (i) and (ii)	
(i) If tax is partially borne by employer, state the amount of income which tax is borne by employer	N.A.
(ii) If a fixed amount of tax is borne by employee, state the amount to be paid by employee	N.A.

DEDUCTIONS (See Explanatory Note 10 - Deductions)

EMPLOYEE'S COMPULSORY contribution to *CPF/Designated Pension or Provident Fund (less amount refunded/to be refunded) Name of Fund : Central Provident Fund (Apply the appropriate CPF rates published by CPF Board on its website 'www.cpf.gov.sg'. Do not include excess/voluntary contributions to CPF, voluntary contributions to Medisave Account, voluntary contributions to Retirement Sum Topping-up Scheme, SRS contributions and contributions to Oversea Pension or Provident Fund in this item)	19,712.00
Donations deducted from salaries for: *Yayasan Wawasan Pendidikan / Yayasan Khazanah / SINDA / MOAC / ECF / OPE Other exempt organisations	186.00
Contributions deducted from salaries to Mosque Building Fund :	N.A.
Life Insurance premiums deducted from salaries:	N.A.

DECLARATION (See Explanatory Note 2)

Name of Employer :	HITACHI VANTARA PTE LIMITED			
Address of Employer :	7 Temasek Boulevard #36-01 Suntec Tower 1 S 038987			
Cheah Jo An	APAC Payroll Manager	+603 3006 4126		21/02/2025
Name of authorised person making the declaration	Designation	Tel. No.	Signature	Date

There are penalties for failing to give a return or furnishing an incorrect or late return.