

2026

FORM IR8E

Return of Employee's Remuneration for the Year Ended 31 Dec 2025
Fill in this form and give it to your employee by 1 Mar 2026
(DO NOT SUBMIT THIS FORM TO IRAS UNLESS REQUESTED TO DO SO)

This Form will take about 10 minutes to complete. Please get ready the employee's personal particulars and details of his/her employment income. Please read the explanatory notes when completing this form.

Employer's Tax Ref. No. / UEN 198900599R	Employee's Tax Ref. No. : *NRIC / FIN Foreign Identification No. S7863695E		
Full Name of Employee as per NRIC / FIN Moori Ashok Kumar Reddy	Date of Birth 25/07/1978	Sex Male	Nationality Indian
Residential Address APT BLK 879 TAMPINES AVENUE 8 #09-270 SINGAPORE S520879	Designation Technical Consultant Specialist	Bank to which salary is credited DBS/POSB	
If employment commenced and/or ceased during the year, state: (See Explanatory Note 5)	Date of Commencement 26/06/2023	Date of Cessation	

INCOME (See Explanatory Note 9 unless otherwise specified)		\$
a) Gross Salary, Fees, Leave Pay, Wages and Overtime Pay		115,466.00
b) Bonus (non-contractual bonus paid in 2025 and/or contractual bonus)		18,393.00
c) Director's fees (approved at the company's AGM/EGM on _____)		N.A.
d) Others :		
1. Allowances		N.A.
2. Gross Commission		N.A.
3. Lump sum payment Gratuity/Notice Pay/ Ex-gratia payment		N.A.
Compensation for loss of office \$ N.A.		
[See Explanatory Notes 9d (3)]		
4. Pension/Retirement benefits accrued from 1993 (Other than CPF benefits)		N.A.
Name of Designated pension or Provident Fund for which employee made compulsory contributions	N.A.	
5. Contributions made by employer to any Pension/Provident Fund constituted outside Singapore		N.A.
[See Explanatory Notes 9d (5)]		
6. Excess/Voluntary contribution to CPF by employer (less amount refunded/to be refunded):		N.A.
[See Explanatory Notes 9d (6)]		
7. i. Gains or profits under S10(1)(b), including gains and profits from shares options:		N.A.
ii. Gains or profits under S10(1)(g), including gains and profits from shares options (amount to be declared under "other income" in tax return i.e. Form B1/BM by employee)		N.A.
[See Explanatory Note d) 7. To complete the Appendix 8B only if there are gains and profits from share options]		
8. Value of Benefits-in-kind [See Explanatory Note 12 and complete Appendix 8A]:		N.A.
Total of items d1 to d8 (excluding 7(ii))		N.A.

e) 1. Remission: Amount of Income \$	0.00
2. Overseas Posting : *Full Year / Part of the Year	(See Explanatory Note 8a)
3. Exempt Income : \$	N.A. (See Explanatory Note 8b)
f) Employee's income tax borne by employer?	If tax is fully borne by employer, DO NOT enter any amount in (i) and (ii)
	(i) If tax is partially borne by employer, state the amount of income for which tax is borne by employer
	(ii) If a fixed amount of tax is borne by employee, state the amount of tax to be paid by employee

DEDUCTIONS (See Explanatory Note 10 - Deductions)	
EMPLOYEE'S COMPULSORY contribution to *CPF/Designated Pension or Provident Fund (less amount refunded/to be refunded) Name of Fund : <u>Central Provident Fund</u>	
(Apply the appropriate CPF rates published by CPF Board on its website 'www.cpf.gov.sg'. Do not include excess/voluntary contributions to CPF, voluntary contributions to Medisave Account, voluntary contributions to Retirement Sum Topping-up Scheme, SRS contributions and contributions to Overseas Pension or Provident Fund in this item)	20,399.00
Donations deducted from salaries for: *Yayasan Wawasan / Community Chest of Singapore / SINDA / ODAC / CCF / Other tax exempt donations	180.00
Contributions deducted from salaries to Mosque Building Fund :	N.A.
Life Insurance premiums deducted from salaries:	N.A.

DECLARATION (See Explanatory Note 2)	
Name of Employer :	HITACHI VANTARA PTE LIMITED
Address of Employer :	7 Temasek Boulevard #36-01 Suntec Tower 1 S 038987
Cheah Jo An	APAC Payroll Manager
Name of authorised person making the declaration	Designation
	Tel. No./Email
	Signature
	Date

There are penalties for failing to give a return or furnishing an incorrect or late return.

IR8E(1/ 2026)

* Delete where applicable

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