PERSONAL DATA PROTECTION STATEMENT FOR EMPLOYEES/AGENTS/CONSULTANTS

PURPOSE

1 The purpose of this Statement is to inform you of the basis upon which KGI Securities (Singapore) Pte. Ltd. ("KGISS") and its group of companies including but not limited to KGI Financial Holding Corporation and its subsidiaries ("KGI Group", with KGISS collectively, "we/us") may collect, use, disclose, process and transfer outside Singapore your personal data in the context of your employment/engagement within the KGI Group in accordance with the Singapore Personal Data Protection Act 2012 ("PDPA").

PERSONAL DATA

2 As used in this Statement, "personal data" means data, whether true or not, about an employee who can be identified: (a) from that data; or (b) from that data and other information to which we have or are likely to have access.

3 Personal data which we may collect in the context of your employment/engagement with us includes your name, NRIC or passport or other identification number, telephone numbers, mailing address, email address, details of next-of-kin, family members and any additional information provided to us by you.

COLLECTION, USE AND DISCLOSURE OF PERSONA DATA

4 We generally collect personal data that you knowingly and voluntarily provide in the course of or in connection with your employment/engagement.

5 Your personal data will be collected and used by us for the following purposes ("Purpose"):

(a) performing obligations under or in connection with your contract of employment/engagement with us, including payment of remuneration and tax;

(b) all administrative and human resources related matters including administering payroll and applicable benefits, within KGI Group;

(c) human resource planning and management and related matters; and

(d) legal, personnel, administrative and management purposes, including monitoring and recording any use that you make of KGI Group's electronic communications systems for the purpose of ensuring that KGI Group's rules are being complied with and for legitimate business purposes.

(e) facilitate KGI Group's compliance with laws and regulations which are applicable to KGI Group

(f) facilitate KGISS' business requirements that are in connection with the authorization granted to you by KGISS or within your scope of duties as KGISS' employee, representative, or authorized person/signatory.

6 By signing the consent letter attached hereto, you authorize and give your consent that we may from time to time transfer the said personal information provided by you outside of Singapore for any of the above Purposes. In the event that your personal data is transferred outside of Singapore, we will ensure the overseas recipient is bound by legally enforceable obligations to protect your personal data to a standard comparable to those under the PDPA.

7 Persons or entities to which your personal data will be provided, disclosed or transferred outside of Singapore from time to time in accordance with the Purpose:

(a) any or all of the members within the KGI Group ;

(b) any onshore and overseas branches of any member or any member within the KGI Group;

(c) any companies/parties engaged in contractual activities on behalf of any member of the KGI Group or providing any services to any member of the KGI Group in connection with the operation of its business; and

(d) any applicable regulatory authorities, courts, law enforcement agencies, potential or future employers, governmental or quasi-governmental organisations and potential purchasers of KGISS of the business to which our employment/engagement is related.

ACCESS TO AND CORRECTION OF PERSONAL DATA

8 If you wish to make an access request for access to, or for correction of your personal data you may submit your request in writing or via email to our Data Protection Officer at sgp.dpo@kgi.com.

PROTECTION OF PERSONAL DATA

9 To safeguard your personal data from unauthorised access, collection, use, disclosure, copying, modification, disposal or similar risks, we have introduced appropriate administrative, physical and technical measures to secure all storage, transmission (within or outside of Singapore), and use of your personal data.

RETENTION OF PERSONAL DATA

10 Except otherwise prescribed in Section 11, we may retain your personal data for as long as it is necessary to fulfil the Purposes for which they were collected, or as required or permitted by applicable laws.

WITHDRAWAL OF CONSENT

11 The consent that you provide for the collection, use and disclosure of your personal data under this Statement will remain valid until such time it is being withdrawn by you in writing. You may submit your written request to withdraw your consent and request for us to stop using and/or disclosing your personal data to our Data Protection Officer at sgp.dpo@kgi.com.

12 Upon receipt of your request to withdraw your consent, reasonable processing time will be required for your request to be processed and for us to notify you of the consequences of us acceding to the same, including any legal consequences which may affect your rights and liabilities to us. Please note that withdrawing consent does not affect our right to continue to collect, use and disclose personal data where such collection, use and disclose without consent is permitted or required under applicable laws.

PERSONAL DATA PROTECTION STATEMENT FOR EMPLOYEES/AGENTS/CONSULTANTS

Consent

1. I have read and understood this Personal Data Protection Statement ("Statement") and consent to the collection and processing of my personal data for the purposes listed therein and in accordance with this Statement.

2. I agree that my personal data may be processed and transferred **outside of Singapore** to any overseas recipient as listed in Section 7 of this Statement which is bound by legally enforceable obligations to protect my personal data to a standard comparable to the data protection laws of Singapore.

3. I acknowledge that my withdrawal of this Consent does not affect the lawfulness of the processing of the personal data before its withdrawal. Further, I understand that withdrawing this Consent does not affect the right of KGI Group to continue to collect, use and disclose personal data where such collection, use and disclose without consent is permitted or required under applicable laws.

4. I further confirm that where the personal data relating to any third party provided by me under this Statement, I have duly informed and been authorized by such third parties in accordance with the applicable privacy protection laws and regulatory requirements for the disclosure and provision of their personal data to KGI Group for purposes described in this Statement.

5. I shall comply with the Personal Data Protection Act 2012 when handling personal data in the course of employment/engagement including personal data relating to any employee, customer, client, supplier or agent of KGISS or any members of the KGI Group.

The employee/agent/consultant who consents hereto:

NAME: BOJJIREDDY SOUJANYA

SIGNATURE: B. Soujanya

DEPARTMENT: INFORMATION TECHNOLOGY

DATE: 30/07/2025