

UNDERTAKINGS AND DECLARATIONS BY EMPLOYEE

A) ASSIGNMENT

1. In consideration of my employment by NCS Pte. Ltd., and its group of wholly-owned subsidiaries (the "Company"), and as a condition of the said employment, I hereby undertake, agree to and do assign any and all proprietary rights in any and all inventions, designs, applications, work of authorship (including but not limited to computer programs, source codes, specifications and other documentation) which during my attachment to the Company I may make, design, develop or author, wholly or partly, by myself or otherwise to the Company.
2. "Proprietary rights" include ownership rights under the laws relating to patents, copyright, trademarks, trade names and designs (including industrial designs).

B) UNDERTAKING TO SAFEGUARD INFORMATION

1. I understand and agree that all trade secrets or confidential information or documents and media containing the same, whether of the Company or the Company's customers, vendors, suppliers, agents, consultants and partners acquired by me in the course of my duty or to which I have access, are not to be disclosed by me to any other person in any form whatsoever or used by me for any purpose, except where I am authorised by the Company to do so or when lawfully required or authorised to be disclosed by any court or under the provisions of any written law, whether during or after the end of my employment with the Company. I will at all times exercise all due and necessary care in the custody, handling and use of all trade secrets or confidential information or documents and media containing the same so as to prevent their inadvertent loss or wrongful use or disclosure to unauthorised parties. I acknowledge that I am not permitted to store any trade secrets or confidential information in any computer notebook, external storage drive or other storage media other than on such items belonging to the Company and issued to me for official use. I also understand and agree that I am not entitled to retain any document and any media containing trade secrets or confidential information or to use the same after the end of my employment and I am required to return them to the Company at the end of my employment.
2. I further understand and agree that any breach or neglect of this undertaking is a disciplinary offence, and my employment with the Company may be terminated for such offence.

C) MEDICAL DECLARATION

I give consent to Shenton Insurance Pte Ltd to communicate with the Participating Practitioners, Participating Facilities and my Company on diagnosis and management.

D) ACKNOWLEDGEMENT

I acknowledge that I have read and fully understood the contents of this document.

Full Name of Employee	<u>BOJIREDDY SOUVANYA</u>
NRIC/Passport Number	<u>58477350F</u>
Designation	<u>Specialist Service Desk.</u>
Date	<u>19/5/14.</u>
Signature of Employee	<u>B. Soujanya</u>