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4:37 PM

Combined Assessment Mid-Year: 2013

Employee: Ashok Kumar Reddy Moori
Direct Manager: Pazhore Krishnakumar
Matrix Manager: Nigel B. Chilcott



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Employee Comments

To be part of Capacity Review team:-

- Recently taken a lead role in SAN Capacity team
- Reviewing the TCRS requests and approving them in SAN PRE-Design & POST-Design approvals
- If the capacity is more than >10TB then requesting for PEP
- Adding and updating the TCRS request status in TCRS Tracker sheet & TCRS Tracker SharePoint site as well
- Reserving the disks in SAN Screen as per the TCRS for allocations
- More than 100 TCRS Reviewed, Approved and reserved the disks in SAN Screen
- Updating the VMax Capacity, VMax all pools capacity, HDS Capacity reports, Thin provisioning summary, Centera capacity reports regularly
- As part of Capacity team updating the Risk & control reports in SMART on weekly basis
- Arranging Capacity review meeting on weekly basis and minutes are storing in sharepoint site

SAN Host Billing & MOR Reports :-

- Recently taken a lead role to produce the SAN Host billing reports & MOR reports
- Running the Host billing scripts in all Solution Enabler management stations & clarion management stations and process these text files in MS access database to generate the excel files.
- Performing manual steps to generate the final files and uploading them into FINCON & SAN sharepoint sites
- Spending lot of manual hours to generate these reports as there are new issues reporting every time
- Generating the Host billing reports from last 8 months
- Generating Device_composite group Vs Host reports on regular basis
- As of now I m generating the Host Billing reports but now onwards I need to produce the MOR reports as well
- Spending almost 10 days to produce these reports

Rainbow Project:-

- Regularly attending SA, Storage & project meetings for Rainbow project.
- Currently there are some concerns on purchase storage for Rainbow storage.
- Generated the Rainbow host based allocation details and produced to Rainbow PMs & SAs
- Recently taken the future growth requirement from Rainbow PMs and provided the EMC quotation for them. Awaiting for the PEP for additional growth.
- Supported many last minute requests to cover the cut-overs to avoid business outage

BAU activities: -

- Follow the ON-CALL Rota and provide the Primary ON-CALL support after office hours and also Secondary ON-CALL support for weekend.
- Planning, Supporting and carried out Weekend Activities and ensure auctioned the planned activities
- As part of the ongoing initiative to reclaim the unused SAN Storage and been put back into storage pool thus contributing to cost avoidance
- Troubleshooting & analysis of SAN Environment, Host related, and Performance Issues.
- Provided the required evidences and successfully completed the recent RCSA audit compliance.
- Completing the ETRAD tasks as per the Rota
- To perform all checks and make ready for the COB environment before the COB Tests
- Participated in the CGC Annual and RDC Annual COB Tests. All replication operations and COB tests were carried out successfully

Manager Comments

Same feedback as Nigel,

Matrix Manager Comments

Ashok has supported BAU rainbow and CEEMEA projects and also joined the San capacity planning team. He has taken over responsibility for the problematic and time consuming billing and MOR reporting for the team. Ashok has worked hard to train the new staff and graduates. Now he is one of the more senior members of the team Ashok must move the more less skilled task to the new staff to concentrate on other things. He must take responsibility to keep oversight and control while spending less time actually performing the tasks. Ashoka excellence performance comes as standard. He dedicates himself to extra hours and

volunteers for additional cover for customers regularly. His experience, knowledge and effort deserve promotion but is again held by the promotion freeze. Exceeding expectations.

Mid-Year Performance Discussion Held?

Yes

Individual Development Plan Discussion Held?

Yes