

Thursday, August 27, 2015
4:47 PM

Global Talent & Performance Management System



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Welcome: Ashok Kumar Reddy Moori
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Performance Management (2015)

Mid-Year Comments Goals (What We Do) How We Achieve Goals Responsible Finance

Instructions

Please comment on both **What** was accomplished and **How** it was achieved, including key accomplishments and any areas that could be enhanced or improved.

Assessment

Employee Comments

- Regularly updating EMC SRM VIPR deployment discoveries and accomplishments for APAC/EMEA regions in SharePoint on weekly basis
- Regularly updating HPNA project Status updates in SharePoint
- Regularly attending the **Global Storage Emerging Technologies** team meetings and contributing the inputs & project status updates
- Involving into **Technology refresh** of SAN environment to save on maintenance cost of existing frames/Switches

Last Modified: 6/24/2015

[Edit](#)

HPNA Deployment in EMEA & APAC regions:-

- Involved in implement (install, configure and discover) HPNA for all SAN NAS/Switches for RDC/CGC/FDC. Evidence from HPNA and Inventory sheet has been forwarded for Milestone accomplishment.
- Completed the pre-requisites for HPNA discoveries and co-ordinate with HPNA Engineering/operational teams for discovery.
- create a dedicated report for RDC/FDC/CGC to close CAP milestone that covers EMEA region
- HPNA discovery successfully completed in EMEA SAN environment
- Regularly attending meetings with **Storage VTM lifecycle management** – HPNA team and contributing the inputs
- Successfully Created **HPNA FID** "sgctisvchnap01" in APAC region. and mapped to LDAP group aspac_hpna_SAN_VIEW
- Currently working on pre-requisites to integrate with HPNA in APAC region.
- Currently performing Aperture clean-up (renames, IP address, etc..) for APAC region

Capacity, Host Billing Reports & MOR Reports:-

- Keeping **Storage** and **Switch inventory** databases are up-to-date to generate the reports to Global team
- Working with Wipro team for generating & reviewing **Host Billing/MOR Reports** and uploading them into **FINCON & SAN** Share Point sites on monthly basis
- Regularly reviewing and modifying the **scripts** as per the current environment as existing scripts was created in 2011
- Currently deploying EMC SRM tool to produce the charge back & MOR reports.

XtremIO Deployment in EMEA & APAC regions

- Involved in XtremIO deployment in APAC region
- Raised necessary paper works for creating APAC's LDAP groups as per the **Global standard**
- Involved and completed the **LDAP integration** for all XtremIO arrays to align with Global configuration models.
- Involved & successfully completed the XtremIO **code upgrade from 3.0.0-42 to 3.0.1-11**
- Involved and completed the pre-requisites for SRM discovery
- All 16 XtremIO arrays were successfully discovered in EMC SRM VIPR

SRM VIPR Deployment in EMEA & APAC regions.

- Consolidated and Created **Final SRM requirements** from L3 storage capacity and performance reporting perspective from all the different requirements from the various teams for SAN/NAS. The idea was to present heterogeneous standardized reports to the SRM deployment team so they could start to develop reports/dashboards for both SAN/NAS

Resources

[Employee Guide to Mid-Year Conversations](#)
[Manage Scorecards](#)

Related Tasks

[Print Friendly](#)

- Completed the pre-requisites for EMC SRM ViPR discoveries and co-ordinate with SRM Deployment team and EMEA/APAC SAN L3 team for discovery.
- Regularly attending "SRM Deployment - EMEA/APAC Region" meeting and contributing the inputs for successful discoveries
- The discovery of SAN/NAS devices is pretty much complete in EMEA. Almost 90% completed.
- Raised necessary paper works to create FID "srmadmin" in APAC region and successfully created
- Updating the SRM project status regularly in SharePoint

Manager Comments

Per matrix manager comments.

Last Modified: 7/16/2015

Matrix Manager Comments

Ashok's involvement with Solutions enablement team and regional L3 teams(APAC and EMEA) assisted us to make great progress for EMC SRM discoveries for the associated regions. Ashok also played a key role in XtremIO deployment in APAC region and following up after the deployments to ensure that Global consistency has been followed. Ashok also plays a key role in producing various executive level reporting periodically for the storage infrastructure. As we progress with SRM discoveries in APAC, I would like Ashok to start reviewing the performance and capacity related reports and proactively work with teams to clean up the environment where we are seeing high response times. This will assist us with making sure our clients are happy and we are finding the issues prior to the customers. Ashok will also need to make sure he has the proper access to SAN and NAS infrastructure in APAC along with the other regions so he can help support on emerging storage technologies and performance related problems.

Last Modified: 7/10/2015

Discussion

Have you had a Mid-Year Performance Discussion with your Manager?

Employee response: ☒ Yes ☐ No

Have you discussed your individual development plan with your manager in the past 12 months?

Employee response: ☒ Yes ☐ No

Employee Comments

Discussed with Manager regarding the goals progress and development plan..

Last Modified: 7/8/2015

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The mid-year performance discussion response was submitted on 7/8/2015. You can continue to modify and update the mid-year assessment until the review period ends.



The development plan discussion response was submitted on 7/8/2015.

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