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4:41 PM

Global Talent & Performance Management System



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Performance

Year	Manager Year End Overall Rating	Supporting Documents
2014 (Year End)	3: Consistently Strong	
2014 (Mid-Year)	N/A	
2013 (Year End)	2: Highly Effective	
2013 (Mid-Year)	N/A	
2012 (Year End)	2: Highly Effective	
2012 (Mid-Year)	N/A	
2011 (Year End)	2: Highly Effective	
2011 (Mid-Year)	N/A	
2010 (Year End)	3: Consistently Strong	
2010 (Mid-Year)	N/A	
2009 (Year End)	3: Effective	
2009 (Mid-Year)	N/A	
2008 (Year End)	3: Effective	
2008 (Mid-Year)	N/A	

Development

Year	Overall Rating
Currently there are no historical appraisals available.	